

**WEST PENNSBORO TOWNSHIP  
CUMBERLAND COUNTY, PENNSYLVANIA**

*RESOLUTION NO. 95-15*

**DRUG AND ALCOHOL PERSONNEL POLICY**

This Policy is established by Resolution of the Board of Supervisors of West Pennsboro Township, Cumberland County, Pennsylvania adopted this 4th day of December, 1995. The Policy shall be effective January 1, 1996, and shall continue in effect until amended or terminated by resolution of the Board of Supervisors.

**I. PURPOSE**

- A. To comply with the requirements of employers pursuant to the Federal legislation concerning commercial drivers licenses (CDL) pursuant to the Omnibus Transportation Employee Testing Act of 1991 and the Federal regulations thereto insofar as they apply to this Township.
- B. To confirm the employment policies of this Township with the requirements of said law and regulations.

**II. APPLICATION**

This Policy shall apply only to those employees and applicants for employment who are required to have a CDL license for their employment by the Township and who are assigned to operate Township owned, leased or borrowed vehicles or equipment requiring CDL licensure.